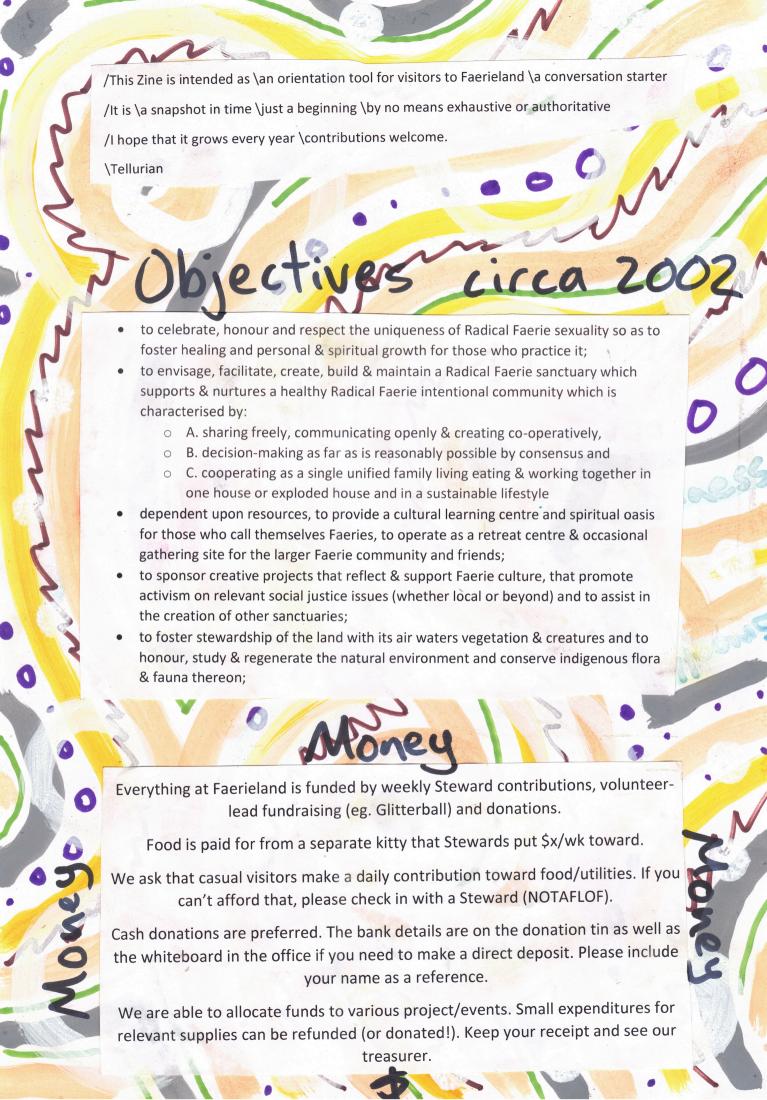
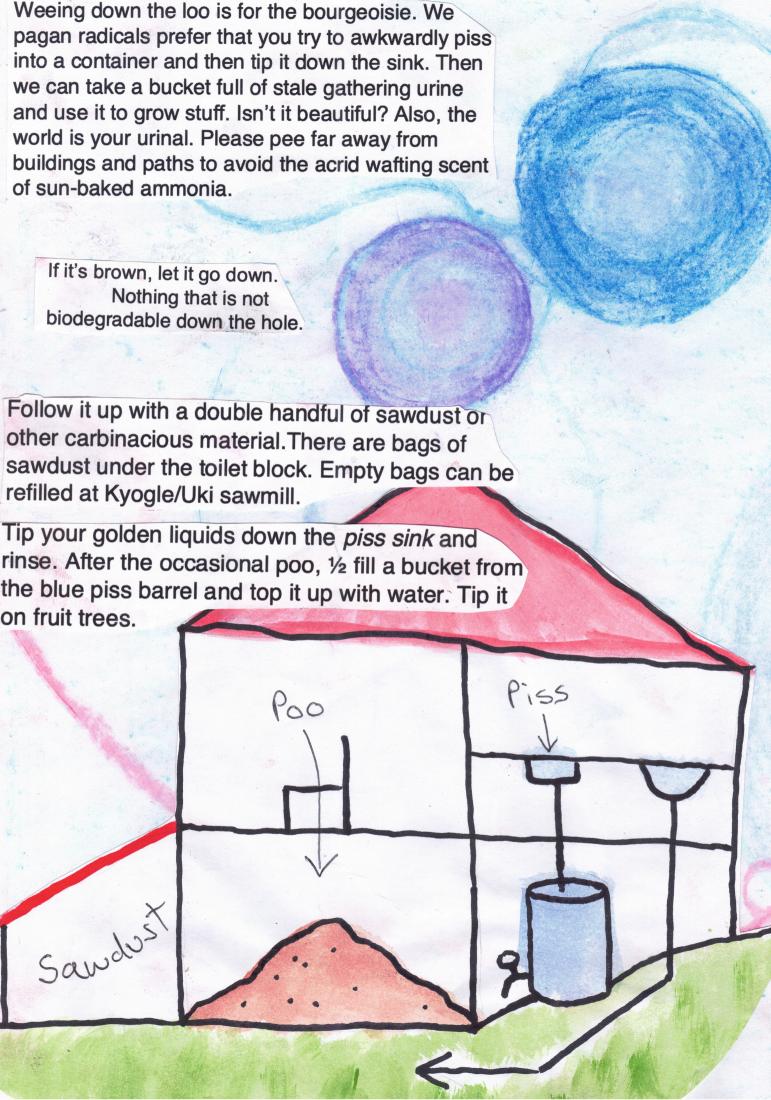


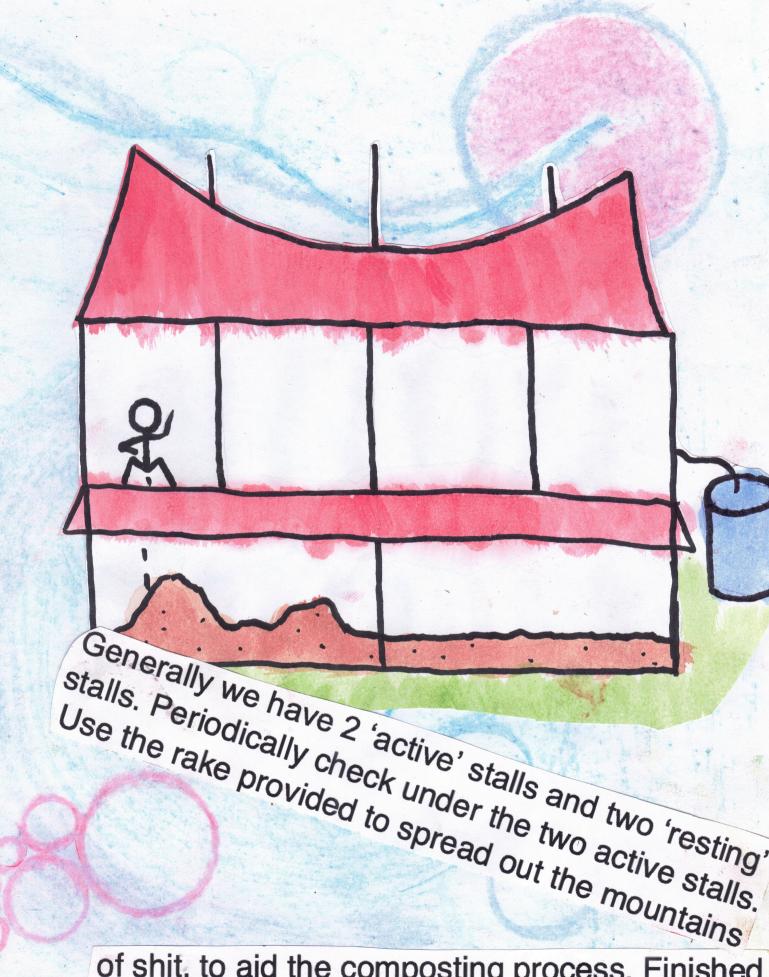
Faerieland is located somewhere in the nexus of Widjabul-Wiabul-Githabul country. A place where 5 different mobs passed through. May we acknowledge the unceded custodianship of this land and the elders past, present and emerging.

Always was. Always will be.



* Pidge Road North IIII = Paddocks Walking · Waterways Hollocys Moon Neodon N **6**000 0 waterways-GWIMPHIE Driveway entry





of shit, to aid the composting process. Finished compost in resting stalls should smell of earth. It can be used around the base of fruit trees (don't pile it up against the trunk).

Facrieland

'Governance' is the system of governing a group of people - the method of organisation (or lack thereof). Democracy, Autocracy, Sociocracy, Anarchy etc. It is a framework that can be designed to facilitate ease in collaboration.

A constitution is a kind of *governance manual* that describes processes such as decision making, financial boundaries, roles and responsibilities etc.

Custodians of

Then

earieland was 'officially' born in 2002 when elders Teacosy, Phase, Anand,

ames and Phillipe moved onto the land

They set up a company called Top of the Garden (ToG) and together formed the Board of Directors. Faerieland is an asset held by ToG and the Board is

investment) are allowed to visit Faerieland and attend meetings but not vote. Faerieland and vote at meetings. Supporting shareholders (minimum \$500 appointed to form the AC. The AC may comprise two thirds Residents and such as Secretary, Treasurer, Culture officer, Environment officer etc. are Enter, the Advisory Council (AC). Once a year at the AGM, 'office bearers' shareholders (minimum \$4000 investment) are entitled to reside at As per the current constitution, ToG has shareholders. Residential responsible for statutory duties (official paperwork).

Top of the Garden, Constitution, Board of Directors, Advisory Council, Residents, Shareholders, Objectives, Consensus. Still with me?

one third Supporters. It is responsible for the operation of Faerieland in service of its Objectives. Decisions of the AC are made by consensus (ie.

Everyone must *agree*)

ToG and its constitution remain. Two directors remain (not living at FL). Two esidential shareholders remain (living at FL). There is no succession plan beyond the arrival of The Fab Five in early 2022. Should ToG cease to

unction, its assets (the land) shall be sold and any profits donated.

NOE

The Fab Five, calling themselves Stewards, have been operating as a kind of quasi-Advisory Council under the verbal mandate of the remaining Directors/Residents. None of these Stewards are shareholders.

The Stewards have been trialling some basic aspects of Sociocratic governance. Particularly Consent Decision-Making (ie. there must be no objections).

What does the succession of Faerieland look like? Is the constitution still appropriate? Are the objectives still relevant?

I (Tellurian) am concerned that with the current structure, ToG may cease to function and the land will be lost. It is my dream to overhaul the constitution so that FL may continue to thrive as a resource, managed by and available to

Radical Faeries and their allies.

ways that FL could exist and govern itself in service of these values. The key is Stewards must balance community-care and self-care and there are myriad

that all members are in consent.

Anyone who is curious about these ideas or has a few of their own to share,

some of the most important changes might be:

Shareholders model --> membership model (eg. Tropical Fruits)

Permanent residency--> Term residency

Updated objectives --> Holisitc context

Consensus decision-making --> consent decision-making

Working bees Faerieland is 136ac of regenerated forests and gardens. A fluctuating number of Residents, Stewards and Visitors are supported by the Big House, the Kitchen Gardens, the Composting etwork, solar hot water and electricity, a cluster of small dwellings, These systems are in turn supported by the Spring and its irrigation Loos, the Worms, the Chicken Runs, the Orchards and of course, fencing, paths, roads and other infrastructure and earthworks. Themas (Praise Be). Skill/Knowledge share All that is the physical realm of Faerieland is held by the land and It takes many hands to build and maintain this village and I am asking or resources (Airs/day?)

It takes many hands to build and maintain time energy or resources (Airs/day?)

For your help. Please invest your time. It takes many hands to build and maintain this village and I am asking the supporting this Sanctuary.

To your help. Please invest your time this Sanctuary. Karma Yoga is: a tool with which to explore alternatives to mainstream culture; to subject and to the depressing realities of patriarchy and OBJECT consciousness; and to the depressing realities. tool with which to explore alternatives to mainstream culture; to subject.

OBJECT consciousness; and to the depressing realities of agency and collectivism.

The depressing realities and collectivism.

OBJECT consciousness; as synthesis of agency and collectivism.

Capitalism. It embodies as synthesis of agency and collectivism. to connect with and act on INTRINSIC motivations (ie. What to connect with and act or INTRINSIC motivations) There is a lot to do and plenty more that can be done. I don't intend to reduce that overcoming a three is a lot to do and plenty more that conversely to elucidate that overcoming but conversely to elucidate that overcoming the size of this undertaking but conversely to elucidate that overcoming a three size of this undertaking but conversely to elucidate that overcoming a three size of this undertaking but conversely to elucidate that overcoming a size of this undertaking but conversely to elucidate that overcoming a size of this undertaking but conversely to elucidate that overcoming a size of this undertaking but conversely to elucidate that overcoming a size of this undertaking but conversely to elucidate the size of this undertaking but conversely to elucidate the size of this undertaking but conversely to elucidate the size of this undertaking but conversely to elucidate the size of this undertaking but conversely to elucidate the size of this undertaking but conversely to elucidate the size of this undertaking but conversely to elucidate the size of this undertaking but conversely the size of this undertaking but conversely the size of this undertaking but conversely the size of this undertaking the size of the size an opportunity to connect with and act cultivate focus, passion and fulfilment. This can cultivate focus, passion and fulfilment. here is a lot to do and plenty more that can be done. I don't intend to reduce that can be done. I don't intend to reduce share that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to realiseation are share that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce that can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't intend to reduce the can be done. I don't int the size of this undertaking but conversely to elucidate that overcoming a chosen struggle, especially when both the empowering. opportunity to connect with and act on INTRINSIC motivations (i.e. What are you driven toward?). This can cultivate focus, passion and fulfilment. This Sanctuary offers the space to find what makes your heart smile and share it with your Faemily. The Stewards are available to support you in this process. creative arts

The RF movement, ostensibly comprised mostly of gay men, originates in the context of the early 'Gay Liberation' movement. This was a time in which strong coalitions existed between gay men and women. However, when tensions between gay liberation and feminism arose, the movement began splintering into separatist groups. The women were calling out the men for not being willing to question the privilege they brought with them Faerieland was created as a 'Radical Faerie Sanctuary', but what does that mean? For those interested in cultivating the latest answer, I suggest that you start by reading Radical Faeries: Queering the Spirit of the Circle by Willow (available on our website) and some of the other historical texts produced by those in the movement. For now, let's dip our toes into some identity politics. What could go wrong? I can understand the cognitive dissonance that might arise when simultaneously rejecting and coming to terms with an identity, or when separate elements of the Self are seemingly at war with each other - welcome to intersectionality baby! Is the internal conflict within gay men between the oppressor (man) and the oppressed (gay/Faerie/queer) still at the Different from The movement attracted lots of masculine identities, even if heavily concerned with examining and subverting it. I imagine that naturally, some of these people strived to deshakle themselves from the confines of this end of the gender-spectrum, some sought to carve out and occupy non-binary roles and some remained firmly rooted in the mascuilne. RF identity was born of and in resistance to masculinity. And what of penises? FL was founded by a circle of gay men/penis owners. Indeed, there is something to be said about autonomous communities creating a sense of belonging through likeness. However, this belonging ought not to be conflated with 'safety'. If the Sanctuary is solely responsible for stewards' sense of safety the circle risks becoming exclusionary. If it is soley responsible for the safety of the Faerieland community, it risks fragmentation or collapse under the weight of trying to serve everyone's needs. Should our are the same people likeness be informed by Physicality? Or identity? Spirituality? Politics? Relationships? The community has an opportunity to mature in congruence with an evolving conversation or stubbornly clutch to superseded ideas and risk becoming obsolete. My hope is that some progression happens in honour of our history, in acknowledgement of and gratitude toward our gay liberation elders and not in a way that feels like erasure. I hope that the stewards of this Sanctuary and the Faerie community can navigate this path with respect and trust. Identity Crisis ! I know this can be a charged topic (just ask those that have stuck their neck out before!). I implore you dear Fae, go gently. Ask questions. Listen. Learn. Our elders hold the secrets and lessons of the past. Our youth possess the fire with which to forge new ground. The future belongs to those who show up.

